Let Koinonia Employment Services guide you down the path to employment! Through our partnership with Opportunities for Ohioans with Disabilities (OOD), we offer the following services:

KOINONIA ENTERPRISES
VOCATIONAL REHABILITATION
EMPLOYMENT SERVICES

SITE DEVELOPMENT
Site Development services are utilized to secure a potential employment setting that may be used to help either assess or address a job seeker’s vocational barriers.

COMMUNITY BASED ASSESSMENT (CBA)
Community Based Assessments (CBA) are utilized to assess the job seeker’s job readiness and/or to provide information on their aptitudes, abilities, behaviors, and preferences to determine if a specific employment opportunity would be an appropriate match.

CAREER EXPLORATION
Career Exploration is utilized to assist the job seeker in exploring specific employment option(s).

It involves the job seeker conducting informational interviews with individuals or employers who are actually performing the duties or hiring for the duties of the identified occupation (not academic/college programs) to ask questions about the job tasks, training required, salaries.

The job seeker may also have the opportunity to job shadow and observe employees performing the job tasks associated with the identified occupation.

WORK ADJUSTMENT
Work Adjustment services are utilized to assist the job seeker.

JOB DEVELOPMENT
Job Development is utilized to prepare and assist job seekers to contact businesses, apply and interview with employers, and to secure employment. Job Development should include instruction and guidance about how to locate potential job opportunities.

ON-THE-JOB SUPPORTS
On-The-Job Supports (OJS) (formerly known as Job Coaching and Job Retention) are utilized to provide assistance, such as, instruction to learn job tasks; to develop natural and peer supports; and adjusting to the work environment.