

ASPIRE

KOINONIA | ASPIRE TO GREATNESS
2017 ANNUAL REPORT

Koinonia



The ASPIRE program offers high-school students with IDD career exploration, social and self-determination training, including work experiences that suit their preferences.



WHY WE MATTER

Over the past 43 years, the personal rights and quality of life for people with intellectual and developmental disabilities (IDD) have progressively advanced. Nonetheless, our culture remains far from inclusive. A great number of people within the IDD community continue to endure stereotyping. Often living on the margins of society, many spend generations as unseen minorities, unemployed, disenfranchised and detached from basic human bonding that others take for granted.

Koinonia is Northeast Ohio's leading agency dedicated to ending the social, physical and economic isolation of people with IDD. Koinonia serves as a lifeline to true independence, health, meaningful employment, self-esteem and appreciation.

ABOUT KOINONIA

For 43 years, Koinonia has set new standards for individuals with intellectual and developmental disabilities (IDD). Throughout that time, Koinonia has become uniquely qualified to challenge the status quo within the IDD community – always looking first to the personal needs of individuals and their families to improve quality of life.

With a reputation for progressive practices and strict fiscal responsibility, Koinonia continues to face new challenges amid a rapidly changing nonprofit economy.

Challenges include:

- *Increasing client lifespans and related service needs of an aging population*
- *Unfunded government mandates*
- *Stricter regulations*
- *New performance-based reimbursements*
- *A shrinking healthcare workforce*

To address these concerns, Koinonia has remained flexible, adapting to change, while balancing needs with budgetary consciousness. In recent years, the need for a larger, long-term strategy became apparent. In 2017, with the support from the Cleveland Foundation, Koinonia engaged the business-advisory firm OPEN MINDS to develop a strategic multi-year plan.

The five-month process identified four key objectives:

- 1) Establish Koinonia as a premier provider of services to people with cognitive, developmental disabilities and other complex conditions.
- 2) Diversify and significantly grow revenues and services, while ensuring long-term financial sustainability.
- 3) Position Koinonia as an “Employer of Choice” through continued investment in recruiting, developing, and retaining highly qualified workers.
- 4) Enhance clinical and administrative systems and operations that enable the organization to thrive and remain competitive in anticipation of a managed-care and value-based purchasing reimbursement environment.

On behalf of more than 600 individuals, whose lives are impacted by Koinonia every day, thank you to all of our supporters, participants, volunteers and staff – and to everyone who makes our mission possible. The magnitude of our combined accomplishments is phenomenal, and I am deeply grateful that we are walking side-by-side with our clients on this journey we call life.



DIANE BEASTROM, PRESIDENT & CEO

ASPIRE

A New Program Providing Employment Pathways to Transition-Age Youth



Hasan enjoys his car detailing job.

The Achieve Success towards employment through Partnership, Innovation, and Real-world Experiences (ASPIRE™) program encourages high-school students with IDD to explore community-based career options that will be available to them after graduation. The program includes social and self-determination training, as well as work experiences that match their personal preferences.

The pilot program launched in 2017 as a joint venture between Koinonia, the Summit county Board of DD, and the Woodridge School District near Akron. Students from ages 14 to 22 experience workplace tours, internships, and job coaching – all while continuing academic and high-school activities.

To the right: Students from Woodridge High School and Koinonia Enterprises team members support Summit County Board of Developmental Disabilities' 2017 levy campaign

“We’re very excited to expand the ASPIRE program; it represents a systemic change in the ways young adults with developmental disabilities envision their future,” said Diane Beastrom, Koinonia President & CEO. “This program enables students to not only see real possibilities, but it develops the skills and pathway necessary to achieve it.”



The Summit County Board of Developmental Disabilities funded the two-year pilot. The program seeks to improve on-time graduation and employment rates for students with IDD. High school graduation among individuals with IDD often extends to age 22. The majority of these individuals entered day programs rather than pursuing competitive community employment.

ASPIRE’s early skills training provides a path toward self-reliance by reshaping expectations and encouraging students to envision a future that better corresponds that of their peers. By starting the transition sooner in life, students with IDD receive the direction and resources to achieve greater goals.

Improved graduation and job placement rates help students pursue greater independence, community integration and personal fulfillment. By achieving these goals, ASPIRE will ultimately lower dependence on adult day programs and related Medicaid costs. In turn, graduates will expand the workforce and become respected contributors to the economy and our communities.

Support from local business has been key in the program's success. Community partners include Continuing Healthcare in Bath, Drug Mart of Stow, Fun 'n' Stuff in Macedonia, Giant Eagle of Portage Crossing and Legend Lanes in Cuyahoga Falls.

The pilot program has expanded to two other school districts in Summit County, and is poised for continued growth in both Summit, Cuyahoga, and other counties in the near future.



Students from Woodridge High School learn new job skills at Fun 'n' Stuff in Macedonia, Ohio

ASPIRE

KOINONIA ENTERPRISES

Learning, connecting and working are Koinonia Enterprises' guideposts for success. Each individual's access to meaningful employment is community based and competitive, meaning that each person earns at least minimum wage and works in an integrated setting. Success starts with a careful assessment of each person's job skills and strengths as they relate to their individual path to employment.



2,000+

HOURS INVESTED
VOLUNTEERING IN
THE COMMUNITY

1,745

HOURS INVESTED IN
JOB DEVELOPMENT

1,455

HOURS INVESTED
IN JOB COACHING

180 people served at Koinonia Enterprises in Brooklyn Heights

125 people participated in supported employment services

52 people served at Koinonia Enterprises in Mayfield Heights

21 people placed into community employment

410

HOURS INVESTED
IN SUMMER YOUTH
CAREER EXPLORATION

230

HOURS INVESTED IN
COMMUNITY-BASED
ASSESSMENTS

SAVING MAGGY THROUGH TRAUMA-INFORMED CARE

The vast majority of people with IDD have, at some point in their lives, been exposed to trauma – life-changing experiences that can lead to a range of social, emotional and behavioral challenges. At a minimum, one-third of individuals with IDD experience a co-occurring mental illness triggered by traumatic experiences. The needs of this population often go untreated, misdiagnosed or misunderstood.

This was the case with Maggy.



Maggy is a young woman, who has struggled to find her place. She not only has IDD, but like many others whom Koinonia serves, Maggy is dually diagnosed with mental-health conditions. Several providers tried unsuccessfully to serve her, leading her to be placed in a nursing home before the Cuyahoga County Board of Developmental Disabilities contacted Koinonia.

Koinonia tried a new approach. A support system for Maggy was developed through the agency's trauma-informed care program. It's a method that identifies specific traumas and the long-term emotional impacts they create. The team plotted an historic timeline of Maggy's personal trauma, then developed intervention tactics to treat and support her.

In the weeks before her move to a Koinonia home, the team began visiting her in the nursing home. It was an important step in laying the foundation for their new relationship. When Maggy moved, the team began coaching resilience, coping skills and hope in ways that addressed her trauma.

“This is a cultural shift in better understanding others, as well as ourselves,” Ms. Beastrom said. “Trauma-informed care is a critical element in our continuous improvement, and we plan to make this a hallmark service.”

Maggy's journey with Koinonia found its expected challenges. But she is happier now and has lived successfully in a Koinonia home for more than a year. Initially, Maggy required two staff members, and now only needs one. The team is even working to use remote monitoring to support Maggy. The reduction in staff support highlights her progressive improvement. She attends work regularly, participates in community outings and has developed healthy relationships with her family and people throughout her community.

Maggy's story represents Koinonia's systemic move toward trauma-responsive practices. It was an important step in enhancing services and moving the agency to the forefront of world-class care.

NEWS BRIEF

KOINONIA'S HUMAN RESOURCE TEAM WINS 2017 ARCHER AWARD

Crain's Cleveland Business' Archer Awards honors human resources professionals, who build companies with the best talent, development and culture. In 2017, Koinonia was proud to be recognized for this prestigious award.

Compassionate employees lie at the core of Koinonia's mission. People with intellectual and developmental disabilities are considerably more likely to find self-fulfillment through the guidance of well-trained and motivated people. In the IDD community, these individuals are known as direct support professionals (DSPs), who perform direct care, in-home support and daily assistance.

The DSP role is often rigorous and requires constant attention. It's a critical, yet often thankless position that suffers significant turnover industrywide. Like other IDD providers, Koinonia has experienced a national DSP shortage, but not nearly to the extent of others.

Turnover at Koinonia has remained a full third below the national average of 45 percent. It's a testament to the extraordinary culture of care at Koinonia and the never-ending compassion employees show their clients.



Left: Koinonia's retired Chief People Officer Mary Miles accepts the 2017 Archer HR Team Award



Right: Chief Administrative Officer David Laubenthal celebrates Koinonia's annual All-Staff Award Event with Directors Brian Hoyer and Julie Abiecunas

In 2017, after identifying areas for improvement, Koinonia's HR team worked with Tri-C's Corporate Collage to enhance leadership, professionalism, and interpersonal effectiveness among program supervisors. The organization also launched a merit-based reward program that included performance bonuses designed to both incentivize high performance and further aid in retention of employees.

KOINONIA NAMED NORTHCOAST 99 WINNER

Koinonia is proud to be recognized as one of Northeast Ohio's 99 best workplaces. 2017 marked the third year in a row that Koinonia received the distinction. NorthCoast 99 recognizes great places to work and top-performing organizations.



Applicants are evaluated on employment surveys and the attraction and retention metrics of leading peer organizations.

“Being recognized for our extraordinary culture is a direct result of our dedicated associates, who help the people we serve achieve their dreams,” said Ms. Beastrom “To win yet another NorthCoast 99 award is a great honor.”

LILIAN MANALO WINS DIRECT SUPPORT PROFESSIONAL AWARD

Congratulations to Koinonia's Lilian Manalo for winning the Direct Support Supervisor Award presented by Ohio Provider Resource Association (OPRA).

Since 1992, Lilian has helped change the lives of her clients and their families. Despite working third shift, Lilian has forged strong relationships with the families and guardians of her clients. She promptly addresses concerns and provides peace of mind in many ways.

In one case, light swelling on the cheek of a resident caused Lilian to investigate. Her swift action led to the diagnosis and treatment of a dangerous abscess. It was a case that could have gone unchecked, but it's an example of the close attention Lilian practices daily.

She said she loves her job, watching individuals grow and encounter new experiences. Lilian's dedication to her clients embodies her pay-it-forward ideology.

SHEILA BURTON WINS OPRA FRONT-LINE SUPERVISOR AWARD

Sheila Burton was recognized with the Front-Line Supervisor Award presented by the Ohio Provider Resource Association (OPRA). The OPRA award is presented annually to select supervisors who “make it all come together.”

One of her greatest attributes is Sheila's ability to treat clients as her own family. In one case, a support administrator faced challenges placing a client in a community home. Subsequently, the client was forced to live in a nursing home for several months.

On her own time, Sheila helped the support administrator search potential homes, and together they found a permanent residence for the client, greatly reducing time needed in a nursing home. It's one example of many that demonstrate Sheila's genuine compassion for the people placed in her care.

2017 HIGHLIGHTS



THE FOUNDERS AWARD

The Founder's Award is Koinonia's most prestigious distinction bestowed upon its staff. It was established to recognize two associates who consistently demonstrate exemplary efforts and outstanding service. The 2017 recipients have demonstrated their commitment to the organization through honest fellowship, interdependence, unselfish caring and compassionate partnering with people who have developmental disabilities. Winners are chosen by a committee that includes past winners of the award.



Patti Matzinger celebrates receiving the Founders Award with her family at the 2017 Koinonia All-Staff Award Event

MANAGEMENT CATEGORY

Patricia Matzinger, Director of Waiver Services

Patti contributed significantly to Koinonia's expansion by opening more than 10 new homes in 2017. In the process, she developed trusting relationships with two hard-to-reach clients, with whom many before her were unsuccessful. Both individuals live successfully and happily in the community today.

"Patti's boundless warmth, energy and compassion make her a natural leader. It is her dedication to those we serve that truly makes her stand out. Person-centered management is so much more than a phrase for Patti. It's about understanding the individuals in her program – their hopes and dreams, their limitations and challenges, but most importantly, their abilities."

-Andy Dobrin, Chief Operating Officer



DIRECT SERVICE PROFESSIONAL (DSP) CATEGORY

Mina Nardi

Mina's tireless work helping clients develop and maintain relationships beyond their Koinonia family has enriched dozens of lives. She regularly encourages residents to attend a recreation center and join the walking group. There, she helps clients befriend fellow walkers, knowing that an individual's life is enriched through an extended network of relationships.

In one case, Mina focused on a client interested only in unhealthy foods. She helped develop a visual menu that included appetizing, yet healthier options. Through encouragement and perseverance, the individual's diet improved significantly, contributing to a 20-pound weight loss.

"Mina has a knack for assisting individuals to be their best. She helps them better connect to the world. She is a true cheerleader for all of her clients."

-Heidi Spaeth, Manager, Intermediate Care Facility Program



2017 UNSUNG HERO

Jane Duffy, Administrative Assistant



2017 OUTSTANDING TEAM AWARD

Teamwork Makes the Dream Work, W. 45th St.

BOARD OF DIRECTORS

Fred Watkins, *Chair*

Bryan D. Schauer, *Vice Chair*

Jeffrey D. Minnick, *Secretary/Treasurer*

Kristian Barr

Samuel V. Butcher, Esq, RPh

Julie M. Johnson

Andrew D. Kinnear

Melissa Majkut

KOINONIA LEADERSHIP TEAM

Diane Beastrom, *President & CEO*

Andy Dobrin, *Chief Operating Officer*

David Laubenthal,
Chief Administrative Officer

Julie Wagner, *Chief People Officer*

Mike Laheta, *Vice President, Controller*

Lina Monteleone Workman,
Director of ICF/DD Programs

Patti Matzinger, *Director of Waiver Services*

Gail McPeake, *Director of Healthcare Services*

Julie Abiecunas,
Director of Koinonia Enterprises

Cory Pearson, *Director of IT*

Brian Hoyer, *Director of
Quality Improvement & Strategic Solutions*

Maureen Schroder, *Director of Transportation*

Cheryl Senko,
Director of Development & Communications

Sabrina Johnson,
Associate Director, Koinonia Enterprises

Jennifer Rocco,
Associate Director of Waiver Services

BY THE NUMBERS

600+ PEOPLE SERVED

MORE THAN 600 DEDICATED EMPLOYEES

2 VOCATIONAL DAY CENTERS

15 JOB COACHES

32 INTERNAL PROMOTIONS

96% OVERALL CLIENT SATISFACTION
WITH KOINONIA ENTERPRISES EMPLOYMENT SERVICES

53 PEOPLE MOVED INTO COMMUNITY HOUSING

70+ NEIGHBORHOOD HOMES

300,000 MILES TRAVELED EACH YEAR

87 CENTS OF EVERY DOLLAR SPENT
GOES DIRECTLY TO SUPPORT OUR MISSION

NORTHCOAST 99 AWARD WINNER

CRAIN'S ARCHER AWARD WINNER



MISSION

Partnering with people who have developmental disabilities to achieve healthy, fulfilling, enriched lives.

VISION

To be a world-class leader serving people touched by intellectual and/or developmental disabilities.

GUIDING PRINCIPLES

- Person-centered supports
- Innovative, effective services
- Healthy, supportive relationships
- Nurturing personal choice
- Partnerships with families
- Financial responsibility and stewardship
- Service excellence
- Personal growth and development
- Community membership and interaction
- Understanding and supporting change throughout the lifecycle

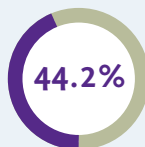
FINANCIALS

REVENUE

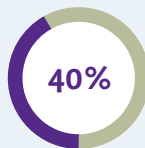
\$29,212,794

87¢

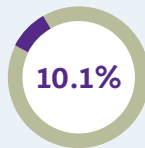
of every dollar received goes to programming



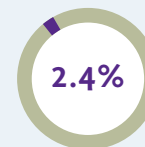
ICF/DD Group Homes
\$12,913,096



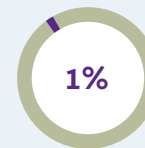
Waiver Services
\$11,680,670



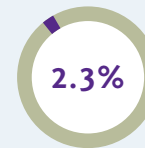
Day and Vocational Services
\$2,960,314



Transportation
\$707,331



Grants and Fundraising
\$291,964



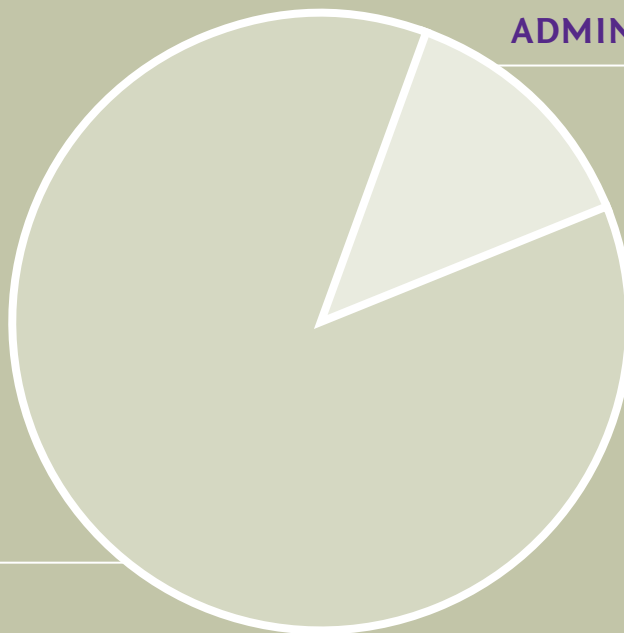
Other
\$659,419

EXPENSES

\$27,845,374

PROGRAMING 86.7%

ADMINISTRATIVE 13.3%



DONORS

GRANTORS

Cleveland Foundation
Medical Mutual of Ohio
Ohio Department of DD
Reuter Foundation
Thatcher Family Fund
The Elisabeth Severance
Prentiss Foundation

\$2,500+

Anonymous
Fred A. Watkins

\$1,000 TO \$2,499

Diane Beaström
Butcher Elder Law
First National Bank
of Pennsylvania
Geraldine Keator
HW&Co.
Keybank Foundation
Barbara B. Lemke
Melissa Majkut
Mary Miles
William P. Nice
St. Albert the Great
Catholic Church
The Huntington
National Bank

\$500 TO \$999

Mike & Laurie Borchert
Cuyahoga County
Land Bank
Dominique Dansby
Gulchin A. Ergun
General Pest Control, Co.
Hugh Ginley
Theodore Henry
Elizabeth Hess
Mark Kikel
Andrew D. Kinnear
Patti M. Matzinger
Jeff D. Minnick
Ohio Indemnity Company
Tekisha M. Pinner
Carol Reynolds
Sal D. Rinella

Sandra Rosenfield
John Shutelock
Sultanas of Mahdi
Caravan, No. 142
The Personal Wealth
Management Group

\$250 TO \$499

Gabrielle Boylan
Robert M. de la Cruz
Margaret DeMooy
Dollar Bank
Benitha S. Garrett
Jim and Richard Hauer
Lavonia Haynes
Todd Hays
Helen T. Miller Rev Trust
Charlie Hill
Deborah G. Howard
John Hudson
Lee Huff
Rachel Jarrous
Lucile M. Judah
Tom Juratovec
John Kikel
Joseph B. Kilbane
Christopher J. King
Anna Koo
David Laubenthal
Gail McPeake
Cheryl Senko
Lisa Sopko
Tamla M. Varner
Mitchell Wasserman
Gary Zitzman

\$100 TO \$249

Julie Abiecunas
Anna Eimer
Arille Talley
Rita Barnes
Michelle Bell
Nancy Borchert
Dave Boswell
Ronnie Chambers
Jeremy J. Chavayda
Fran Clark

Tami Clark
Michael Clegg
John Clough
Jane A. Coil
Susan K. Coldsnow
Marion Connerton
Mary T. Conway
Janet Corbo
Rebecca Diwan
Jennifer Donaldson
Joann P. Dudik
Kate B. Fenner
LeLonna Ferguson
Armond Galmarini, Jr.
Carmen Gandarilla
Garfield Heights
Isabella Guild
Wanda Gleske
Jaime Go
Marianne Gorgone
Linda Goshay-Smith
Tom Griffin
Elroy L. Harris
Gena D. Hart
Anquinette C. Hobbs
Joyce Hood
Brian Hoyer
Merrill Jarvis
Jeffrey M. Zemito, Jr.
Revocable Trust
Frank Johns
Daeshonae Johnson
Julie M. Johnson
Ann D. Jones
Charles C. Juda
Norma Kaczmarek
Patricia Kalback
Thomas E. Kilbane
Kinsey Hastings
Richard Kubiak
John Lavelle
Shemale D. Lumpkins
Tonya Mackin
Kelly Maloney
Mayfield Women's Club
Sharon L. McKenzie

Ann T. McNamara
Leonard Meuti
Vittorio Monteleone
Matilda Moran
Joe Mosbrook
Mina S. Nardi
Judith O'Malley
Rosemary Orlando
Erik Ovesny
Richard Parker
Christine Piazza
Tiffany Poole
Provide a Ride
Joel Reikowsky
Lawanda R. Robinson
Latricia Rustin
Gena Sagen
Bryan Schauer
Don Schuele
Henry H. Schultz
Diara Scott
Richard L. Scott
Mireille Seo
Eileen Sherman
Paula Siefert
Melody D. Smales
Sapphire C. Smith
Gerald Strauss
Kenneth R. Sweitzer
Mary Ann Szoradi
Toya A. Talley
Diana Talley-Miller
The Wasserman
Consulting Group, Inc.
Kristen Todaro
Patricia Tokarcik
Cheryl L. Turner
Barbara D. Valponi
Catherine A. Veverka
Joyce Wallace
Carolyn Wiegandt
Monica F. Wilson
Nashanda Winters
Kaneesha J. Wise
Karen Wojtala
Lina Workman

GIFTS UP TO \$99

Dolores Adams
Sarah K. Ahern
Emmanuel Akateh
Gail A. Almasie
Alicia Alvarado
Gary Anderle
Tracie D. Anderson
Robby Andrus
Bridget A. Barrett
Robert Barrett
Charlene Barth
Patty Benjamin
Carly Bevacqua
Mary Bevacqua
Shonda Billingslea
Shantel Binford
Shelia J. Blackmur
Kathleen Blain
Georgiann Bodle
Greg Borow
Photia Boukiss
Laura Bring
Susan Brooks
Michelle A. Brown
Terrace Brown
Latisha Bryant
Sheila Burton
Precious Bush
Sandy Capone
Stephen Carey
Mike Carozza
Margaret Carroll
Deborah J. Cek
Felita Chandler
Kalia Chapman
Phyllis Chisnell
Colin Christman
John Connelly
Cherie Cook
Aretha Crawford
Nancy Czech
Mary Daily
Diane Demko
Dennis Di Marino
James Di Marino

DonQuette S. Dixon
Joann Dobes
Andrea Dobrin
Mary Jo Dorsey
Richard Driedl
Jane Duffy
Angela R. Duncan
Willam G. Eline
Donna Bukala Felty
Jonathan Filler
Gary S. Fluharty
Danielle Focareto
John M. Germaine
Kathleen E. Gill-Walko
Tymarra A. Goiser
Sharon L. Goodrum
Jeff Gossett
Jerry Grant
Gale Grau
Taria Gray
Toni R. Greer
Shyandrea M. Grimes
Sandra M. Hall
Natalie Harding
John Hargreaves
Thomas J. Harmon
Janine A. Harris
Cynthia Harris
Annamarie Hennis
Tressa Hill
Norman C. Hives
Shelley D. Hodge
Doborah M. Hopes
Jennifer M. Hudak
Ester Hughes
Christine Hunt
Naomi M. Hunter
Kimberly M. Iverson
Robin L. James
Karen L. Jeziorski
Pauline Joseph
Paul Kellerman
Margaret A. Kelly
Timothy J. Kilbane
Evelyn T. Kilbane

Joseph W. Kilburg
Lionnetta Kirk
Dennis Kowalski
Mary Ann Kurila
Jacqueline LaRue
Deryl Leggett
Tessie Lekas
Margaret Liberatore
Mary Loker
Shannon Lumkin
Kevin Machesky
Patricia Marcuz
John Martin
Jacqueline Martin
Angelina Mathews
Barbara J. Mays
Leslie Mazzola
Jalisa McAdams
Daquita T. McDowell
Susan McGregor
William McGregor
Jessica Miller
Robert Miller
James Missirlis
Elizabeth Moore
Loretta A. Mosolovich
Mweke Mwambo
Jennifer Natale
Mihaela Neagu
Carson Nietert
Kyle Nietert
Edwin Nieves
Eva Novak
Joan Oliver
Osiris Ortiz
Ashley Peralta
Judy Perry
Jenny Pesta
Koula Pipinias
Judith Port
Bill Poulos
Lina Powers
Marcy C. Primosch
Sandra A. Prioletti
Galina Propisnaya

Sylvia Redding
Brandon L. Reese
Patrick Reindel
Delilah Rencher
John Richnavsky
Jerome Richnavsky
Iris Rivera
Pearly Robinson
Eugina N. Robinson
Afina Rouser
Kaylah Rush
Rosemaray Sabo
DeAnn L. Sakacsi
Candence Sankey
Abby L. Sayers
Joseph Sbrocco
Charles Scaravelli
Mary Jane Schiros
Virginia Schmidt
Harry Schmidt
Michelle Sharep
Rosemary Sly
Janice Smith-Morrison
Beverly J. Soggs
Angel Steel
Kaelee Szep
James Tamburro
Amanda Taylor
Raymond Timko
Noelle Tsevdos
Louis Vitoniona
Kristin Volk
Glenn Walters
Adrienne Edwards Wash-
ington
Barbara Watson
Deidra Weis
Tiffany Wenz
Kayla Whitely
Tyeshia Wicox
Barbara A. Wilkie
Dolores B. Williams
Consuela Williams
Rochelle Williams
Jene' Schiros Wilson

Taray Wilson
Darmicka Wilson
Suzanne Winters
Donna J. Woods
Shannon Wright
Bruce A. Yuknavich

GIFTS IN KIND

Avalon Food Service
Diane Beaström
Deborah Cek
Cleveland Indians
Jane Coil
Dave's Supermarkets
Thomas R. Dedrick
Andrea Dobrin
Dollar Bank
Jane Duffy
Giant Eagle, Inc.
Merlynn Hancock
David Laubenthal
Gail McPeake
Mary Miles
Ohio Mobile Gaming
Ashley Peralta
Galina Propisnaya
Seats of Dreams
Cheryl Senko
Stancato's
Kenneth R. Sweitzer
Wagner's of Westlake
Mitch Wasserman

IN MEMORY OF FRANKLIN SHERMAN

Eileen Sherman

IN MEMORY OF BRIAN DEMOOY

Dolores Adams
Sara Ahern
Gail Almasie
Gary Anderle
Bridget Barrett
Robert Barrett
Charlene Barth
Sheila Blackmur
Laura Bring

Margaret Carroll
Jeremy Chavayda
Susan Coldsnow
Mary Daily
Margaret DeMooy
Jennifer Donaldson
Joann Dudik
Donna Bukala Felty
Jonathan Filler, Jr.
Natalie Harding
Jim and Richard Hauer
Jeffrey M. Zemito, Jr.
Revocable Trust
Karen Jeziorski
Pauline Joseph
Margaret Kelly
Joseph Kilburg
Mary Primosch
Sandra Prioletti
Rosemaray Sabo
Mary Jane Schiros
Mary Ann Szoradi
Patricia Tokarcik
Barbara Valponi
Mitchell Wasserman
Carolyn Weigandt
Barbara Wilkie
Dolores Williams
Jene' Schiros Wilson
Donna Woods

IN MEMORY OF WANDA RICHAVSKY

Robby Andrus
Loretta C. Auther
Patty Benjamin
Kathleen Blain
Greg Borow
Sandy Capone
Mike Carozza
Rose Cinovec
Tami Clark
Diane Demko
Dennis Di Marino
James Di Marino
Rebecca Diwan

Joann Dobes
Richard Driedl
Jeff Gossett
John Hargreaves
Joyce Hood
Frank Johns
Patricia Kelback
Paul Kellerman
John Kurila
Mary Ann Kurila
Mary Loker
Kevin Machesky
John Martin
Leonard V. Meuti
Carson Nietert
Kyle Nietert
Judith Port
Jerome Richnavsky
John Richnavsky
Robert Richnavsky
Pearl Robinson
Gena Sagen
Charles Scaravelli, Jr.
Harry Schmidt
James Tamburro
Louis Vitoniona
Joyce Wallace

IN MEMORY OF PEGGY KILBANE

Joseph Kilbane
Thomas E. Kilbane
Richard Kubiak

IN MEMORY OF SR. MARY CHARLES SZCZECINSKI

Cheryl Senko

IN MEMORY OF EUGENE KLECHA

Christine Piazza

IN MEMORY OF THERESA LANGE

Christine Piazza

IN MEMORY OF TIMMY DONOVAN

Christine Piazza

IN MEMORY OF SHARON THOMPSON

Christine Piazza

IN MEMORY OF FR. DIMCEA RADULESCU

Mihaela Neagu

IN MEMORY OF BILL AND CATHY O'HEARN

Joseph B. Miller
Helen T. Miller Trust

IN MEMORY OF FELIPE J. ALVARADO AND ROSA MARIE RODRIGUEZ ALVARADO

Alicia Alvarado

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We appreciate all gifts at all levels, and we also thank individuals who support us by designating all or part of their United Way pledge to Koinonia. We made every attempt to recognize each donor in our Annual Report and apologize in advance if we inadvertently omitted any names.



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